

Beaver Township Board of Trustee Re-Organizational

Thursday, December 18,

25

1. The Beaver Township Board of Trustees met in Special Session on Thursday, December 18, 2025 at 9:00 AM. The purpose of the meeting is to discuss possible employment and compensation of public employees, and any other matters that may properly come before the Board. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.

2. RESOLUTION: 25-72

A Motion was made by Mr. Kappler to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, that they provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year end; ending December 31, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year; the total sum of which is **\$5,849,049.33** with supplied detail.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

3. EXECUTIVE SESSION: According to Ohio Revised Code 121.22 to go into executive session at 9:01 am to discuss possible employment and compensation of public employees. Roll Call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.
4. RETURN FROM EXECUTIVE SESSION: Returned from executive session at 9:17 am with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.
5. With no further business, a Motion was made by Mr. Kappler seconded by Mrs. Simmons to adjourn the meeting. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

1. **At this time, the Beaver Township Board of Trustees opened the Re-organizational Meeting at 9:18 am. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.**

2. RESOLUTION: 25-73

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to set compensation for the Trustees and Fiscal Officer that they be entitled to receive the maximum amount of compensation as permitted by the Ohio Revised Code. The amounts are based upon the Township's Budget.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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3. RESOLUTION: 25- 74

A Motion was made by Mrs. Simmons to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to provide group insurance for all non-union full-time employees, elected officials, and administrative officers for health, hospitalization, major medical, dental, vision, life insurance, and accidental death with a co-pay of 15% of the healthcare premium, if applicable.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

4. RESOLUTION: 25-75

A Motion was made by Mr. Tabor to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, approve the following changes to comply with OPERS Conversion Plan Requirements for non-bargaining employees effective January 1, 2026.

Earned but unused vacation time may be converted into cash and reported to the Ohio Public Employees Retirement Systems as “earnable salary” for that employee before the end of a calendar year after receiving a written request from the employee. Vacation leave not used by December 31<sup>st</sup> will be paid in cash. No vacation leave may be carried over unless requested in writing and approved by the Trustees. Any vacation leave carried over shall be used within six (6) months and will not be reported to the Ohio Public Retirement Systems as “earnable salary” for that employee.

The maximum amount of unused vacation leave that the Employer will convert into cash and report to the Ohio Public Employees Retirement Systems as “earnable salary” for the employee is that which an employee accrues in one calendar year (January 1 through December 31), less any leave that the employee used during the year. The vacation leave being converted must have been earned in the calendar year it is to be converted, excepting a conversion that occurs in January for the prior calendar year. This can be converted any time throughout the calendar year and up to January of the following year.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

5. RESOLUTION: 25-76

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approves the Memorandum of Understanding between the Mahoning County Engineer and the Beaver Township Trustees to use the engineering services of Thomas Fok & Associates, Inc. since the County Engineers cannot perform the services in a timely fashion as required by Ohio Revised Code 5573.01 for the 2026 calendar year.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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6. A Motion was made by Mrs. Simmons; seconded by Mr. Kappler to set the regular Beaver Township Trustees meeting for the 2<sup>nd</sup> Tuesday of each month at 6:00 P.M. at the Beaver Township Administration Office, 11822 South Avenue, North Lima, Ohio for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
7. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to have Mr. Kappler serve as Chairperson of the Board of Trustees for the year 2026. Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
8. A Motion was made by Mr. Kappler; seconded by Mrs. Simmons to have Mr. Tabor serve as Vice-Chairperson of the Board of Trustees for the year 2026. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
9. A Motion was made by Mrs. Simmons seconded by Mr. Kappler that per Ohio Attorney General opinion 82-006 we may expend public funds to purchase coffee, meals, refreshments, and other amenities for our officers or employees or other persons if we determine that such expenditures are necessary to perform a function or to exercise a power expressly conferred upon us by statute or necessarily implied there from and if its determination is not manifestly arbitrary or unreasonable. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
10. A Motion was made by Mr. Tabor, seconded by Mr. Kappler authorizing the Fiscal Officer to seek tax advances from the County Auditor as needed. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
11. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons authorizing the hiring of legal counsel for the township when needed; rates to be set on agreement with the law firm. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
12. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to declare this to be the policy of Beaver Township that no full-time employee shall be entitled to any fringe benefits provided herein, before the first of the following month after date of hire. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
13. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that the following positions and pay scales be set up for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

RECYCLING CO-ORDINATOR I (PT)	\$13.75
RECYCLING CO-ORDINATOR II (PT)	\$11.73
MAINTENANCE PERSON I (PT)	\$15.60
MAINTENANCE PERSON II (PT)	\$14.10
MAINTENANCE PERSON III (PT)	\$11.72
ADMINISTRATIVE ASSISTANT (FT)	\$26.79
ASSISTANT SECRETARY (PT)	\$14.64
ZONING INSPECTOR (FT)	\$21.09
ASSISTANT ZONING INSPECTOR (PT)	\$18.20
GENERAL OFFICE ASSISTANT (PT)	\$18.20
PARK ADMINISTRATOR	\$1081.60/mth
MAINTENANCE COORDINATOR	\$138.11/mth

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14. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Cindy Sauerwein and Randall Rhodes as part time Recycling Coordinator I for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
15. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Lindy Mitchell as full time Zoning Inspector and Angela Nespeca as part time Assistant Zoning Inspector for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
16. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-hire Tracey Parks as full time Administrative Assistant for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
17. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Scott Conway as Park Administrator/Maintenance Coordinator for the year 2026. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
18. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to re-hire John Chuey as Maintenance Person I for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
19. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to name the following members of the Fireman's Indemnity Board for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Frank Dispenza- Chairperson

Gary Williams – Secretary

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20. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to name the following positions, officers, and personnel pay scales for the Beaver Township Fire Department for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Fire Chief	Larry Sauerwein	\$68,633.71/yr
Ast Fire Chief, Lead Fire Inspector, EMS Chief, CE Coord/Billing Clerk	Frank Dispenza	\$26.00/hr
No Cards		\$15.60/hr
EMT Basic		\$19.24/hr
EMT Basic/VFF		\$19.50/hr
EMT Basic/FF1		\$20.28/hr
EMT Basic/FF2		\$20.80/hr
AEMT		\$21.32/hr
AEMT/VFF		\$21.58/hr
AEMT/FF1		\$22.36/hr
AEMT/FF2		\$22.88/hr
Paramedic		\$22.88/hr
Paramedic/VFF		\$23.14/hr
Paramedic/FF1		\$23.92/hr
Paramedic/FF2		\$24.44/hr

\*\*Fire Inspectors will do a minimum of six (6) inspections quarterly. Differentials will be reviewed quarterly. If not doing job, hourly rate will be adjusted.

Fire Inspectors \$0.50/hour

Larry Sauerwein	Brandon Aukerman	Gary Borman
Shawn Chumita	Frank Dispenza	Cindy Sauerwein
Gary Williams	William Sauerwein	Dave Blevins
Samantha Neiheisel		

**Lieutenant:** Must sign up for 13 8-hour shifts with hours of their choice. They will be responsible for running all fire calls during the shift and will be compensated \$100 per shift.

**Captain:** Must sign up for 33 8-hour shifts with hours of their choice. They will be responsible for running all fire calls during the shift and will be compensated \$100 per shift.

**Training Officer:** Must sign up for 18 8-hour shifts with hours of their choice. They will be responsible for running all fire calls during the shift and will be compensated \$100 per shift.

**Maintenance Officer:** Must sign up for 18 8-hour shifts with hours of their choice. They will be responsible for running all fire calls during the shift and will be compensated \$100 per shift.

**Assistant Fire Inspector:** Must sign up for 18 8-hour shifts with hours of their choice. They will be responsible for running all fire calls during the shift and will be compensated \$100 per shift.

Half of the shifts must be worked January through June and the other half must be worked July through December.

21. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to pay Kristen Yocum as full time Secretary for the Fire Department at a rate of \$23.92 per hour for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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22. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-hire the following personnel in the Fire Department for the year 2026 as presented. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

FIREFIGHTERS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Mike Cherol	Randall Rhodes
Andrew Baird	Brandon Aukerman	Brian Moff
Carolyn Baird	Frank Zayas	Chelsie Sauerwein
Jordan Weaver	Sloane Myers	Michael Goterba
Stephanie Schiavone	Anthony Ross	

23. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire the following EMS Personnel Department for the year 2026 as presented with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

EMS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Cheyanna Musial	Eldon Falb	Carolyn Baird
Brian Moff	Kara Marki	Kim Beatty
Frank Zayas	Chelsie Sauerwein	Jordan Weaver
Sloane Myers	Michael Goterba	Stephanie Schiavone
Anthony Ross		

24. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor that the Fire Department will have on-call (at home) staffing with (8) shifts – (7) Night shifts and (1) Sunday shift 7 am-3 pm or shifts at the discretion of the Fire Chief. Two members will be paid \$100 stipend per person per shift plus calls. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

25. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons that the Fire Department will have 10 (8 hour) daylight shifts from 7 am to 5 pm Monday thru Friday for the Fire Department part time personnel. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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26. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to name the following positions, personnel and pay scales for the Beaver Township Police Department for the year 2026 as presented. The Police Department is working under a contract, which sets pay scales as of January 1<sup>st</sup> each year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Chief of Police	Eric Dattilo	As Per Contract
Lieutenant I	Michael Sinkovich	As Per Contract
Lieutenant I	Christopher Albert	As Per Contract
Lieutenant I	Kevin O’Kernick	As Per Contract
Senior Officer	Vincent Arquilla	As Per Contract
Senior Officer	Dan Beniston	As Per Contract
Officer-II	Cody Geary	As Per Contract
Officer-II	Michael Nulf	As Per Contract
Officer-II	Michael Bator	As Per Contract
Officer-II	Matthew Hassey	As Per Contract
Officer-II	Autumn Householder	As Per Contract
Officer-III	Jamil Maali-Gentile	As Per Contract
Officer-III	Eric Buday	As Per Contract
Officer-Prob	Robert Focht	As Per Contract
K-9 Officer	Argo	As Per Contract

27. A Motion was made by Mrs. Simmons seconded by Mr. Kappler to appoint the following persons as part time Officers of Beaver Township Police Department for the year 2026 at the rate of \$22.51 plus a ‘working bonus’ of 10% of the salary they earned by December 31<sup>st</sup> capped at \$500 to be paid in the first pay of the following year. Part Time Officers that are hired as a full-time employee during the course of the current year or that resign in good standing may receive their working bonus and uniform allowance for the time accumulated up to their full time hire date/resignation date. All part time officers must report to work as scheduled except for a conflict with regular work schedule. Refusal to report to work three (3) times and/or establishing a pattern of being unavailable to work, will be cause for discipline, up to and including termination by recommendation of the Chief of Police to the Board of Trustees. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Costandino Lolakis      Ricky Neal      Ramsay Bagheri      Jordan Wilkeson

28. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to appoint the following officers to a Reserve Officer position in the Beaver Township Police Department for the year 2026. Reserve Officer Status is with no benefits and pay rate of \$1.00 per year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

James L. Cardelein      Ralph Edwards

29. A Motion was made by Mr. Kappler, seconded by Mr. Tabor that all part time and reserve police officers receive clothing allowance as follows for the year 2026.

- \$500 in the first pay of the following year for officers that worked a minimum of 304 hours by December 31<sup>st</sup>.
- \$350 in the first pay of the following year for officers that worked a minimum of 152 hours by December 31<sup>st</sup>.
- \$225 in the first pay of the following year for officers that worked a minimum of 96 hours by December 31<sup>st</sup>.

Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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30. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to hire Andrea Kappler as full time Police Administrative Assistant at rate of \$18.20 per hour and Samantha Colonna-Noble as part time Police Administrative Assistant at a rate of \$18.20. Roll call as follows: Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.
31. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to pay part time police officers and the police administrative assistant 1.5 times their normal rate of pay for work performed on holidays. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
32. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to name the following positions, personnel and pay scales for the Beaver Township Road Department for the year 2026. The Road Department is working under a contract, which sets pay scales as of January 1<sup>st</sup> each year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- |             |                 | <u>2026</u>     |
|-------------|-----------------|-----------------|
| Supervisor  | Brad Burbick    | As Per Contract |
| Operator I  | Leonard VanPelt | As Per Contract |
| Operator II | Jacob Wickline  | As Per Contract |
| Laborer     |                 | As Per Contract |
33. A Motion was made by Mrs. Simmons, seconded by \_\_\_\_\_ that all Department Supervisors shall schedule all part time personnel so that they will not exceed 1,500 hours except for the Fire Department who cannot exceed 1,976 hours for the year 2026. Part time personnel that are not on a regular scheduling system by a Department Supervisor will have hours set for the days and hours to be worked. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
34. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that all Zoning Board Members (Commission & Board of Appeals) and Site Plan Review Board Members will be compensated \$45.00 per case attended for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
35. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-appoint Von Wolf to the Zoning Board of Appeals with his term to expire on December 31, 2030. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
36. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-appoint Bill Culp to the Zoning Commission Board with his term to expire on December 31, 2030. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
37. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that all Park Advisory Committee members and Park Superintendent will be paid \$25.00 per meeting and/or event for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
38. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire Karen Ball, Candice Orr, Vicki Calvin and Ed Kandray as Park Advisory Committee members for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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39. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Vincent Sabol, and Shawn Blair as Maintenance I and Nicholas Mays as Maintenance II for the Park Department for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
40. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to compensate the Park Pavilion Reservation person \$75.00 per month year-round. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
41. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to hire Scott Conway as Park Pavilion Reservation person for the year 2026. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
42. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to adjourn. The Motion was carried. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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Ronald L. Kappler, Chairperson

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Erik J. Tabor, Vice-Chairperson

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Pamela L. Simmons, Trustee

ATTEST:

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Richard R. Lotze, Fiscal Officer