

Beaver Township Board of Trustee Re-Organizational

Thursday, December 19,

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1. The Beaver Township Board of Trustees met in Special Session on Thursday, December 19, 2024 at 2:00 pm. The purpose of the meeting is to discuss possible employment and compensation of public employees, appropriation changes, property purchase and any other matters that may properly come before the Board. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mrs. Simmons, here; Mr. Tabor, here.

Richard Lotze, Fiscal Officer, is requesting that the following Appropriation Changes be approved as presented.

Increase 14-A-2A (EmpRet)	\$ 10.00	New Balance=\$ 935.00
Increase 9-A-2 (EmpRet)	\$4,000.00	New Balance=\$199,000.00
Increase 4-A-2 (EmpRet)	\$ 400.00	New Balance=\$ 18,000.00

2. RESOLUTION: 24-64

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approve Appropriation Changes as presented.

The Motion was seconded by Mrs. Simmons with roll call as follows: Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

3. RESOLUTION: 24-65

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approve change order #1 for the OPWC Phase 1 Road Resurfacing Project with R. T. Vernal Paving & Excavating in the amount of <\$10,025.50> (reduction).

The Motion was seconded by Mr. Tabor with roll call as follows: Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

4. RESOLUTION: 24-66

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approve change order #1 for the OPWC Phase 2 Road Resurfacing Project with R. T. Vernal Paving & Excavating in the amount of <\$2,778.26> (reduction).

The Motion was seconded by Mrs. Simmons with roll call as follows: Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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5. RESOLUTION: 24-67

A Motion was made by Mr. Kappler to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, that they provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year end; ending December 31, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year; the total sum of which is \$5,605,771.98 with supplied detail.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

6. RESOLUTION: 24-68

A Motion was made by Mr. Kappler to adopt the following Resolution:

BE IT RESOLVED; the Beaver Township Trustees do hereby adopt the Mahoning County Hazard Mitigation Plan for 2024-2028.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

7. EXECUTIVE SESSION: According to Ohio Revised Code 121.22 to go into executive session at 2:03 pm to discuss possible employment and compensation of public employees, and property purchase. Roll Call as follows: Mr. Kappler, here; Mrs. Simmons, here; Mr. Tabor, here.
8. RETURN FROM EXECUTIVE SESSION: Returned from executive session at 2:24 pm with roll call as follows: Mr. Kappler, here; Mrs. Simmons, here; Mr. Tabor, here.
9. With no further business, a Motion was made by Mr. Kappler seconded by Mrs. Simmons to adjourn the meeting. Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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1. **At this time, the Beaver Township Board of Trustees opened the Re-organizational Meeting at 2:24. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mrs. Simmons, here; Mr. Tabor, here.**

2. RESOLUTION: 24-69

A Motion was made by Mrs. Simmons to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to set compensation for the Trustees and Fiscal Officer that they be entitled to receive the maximum amount of compensation as permitted by the Ohio Revised Code. The amounts are based upon the Township's Budget.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

3. RESOLUTION: 24-70

A Motion was made by Mrs. Simmons to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to provide group insurance for all non-union full-time employees, elected officials, and administrative officers for health, hospitalization, major medical, dental, vision, life insurance, and accidental death with a co-pay of 15% of the healthcare premium, if applicable.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

4. RESOLUTION: 24-71

A Motion was made by Mrs. Simmons to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, approve the following changes to comply with OPERS Conversion Plan Requirements for non-bargaining employees effective January 1, 2025.

Earned but unused vacation time may be converted into cash and reported to the Ohio Public Employees Retirement Systems as "earnable salary" for that employee before the end of a calendar year after receiving a written request from the employee. Vacation leave not used by December 31st will be paid in cash. No vacation leave may be carried over unless requested in writing and approved by the Trustees. Any vacation leave carried over shall be used within six (6) months and will not be reported to the Ohio Public Retirement Systems as "earnable salary" for that employee.

The maximum amount of unused vacation leave that the Employer will convert into cash and report to the Ohio Public Employees Retirement Systems as "earnable salary" for the employee is that which an employee accrues in one calendar year (January 1 through December 31), less any leave that the employee used during the year. The vacation leave being converted must have been earned in the calendar year it is to be converted, excepting a conversion that occurs in January for the prior calendar year. This can be converted any time throughout the calendar year and up to January of the following year.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

5. RESOLUTION: 24-72

A Motion was made by Mr. Tabor to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approves the Memorandum of Understanding between the Mahoning County Engineer and the Beaver Township Trustees to use the engineering services of Thomas Fok & Associates, Inc. since the County Engineers cannot perform the services in a timely fashion as required by Ohio Revised Code 5573.01 for the 2025 calendar year.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

6. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to set the regular Beaver Township Trustees meeting for the 2nd Tuesday of each month at 6:00 P.M. at the Beaver Township Administration Office, 11999 South Avenue, North Lima, Ohio for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
7. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to have Ron Kappler serve as Chairperson of the Board of Trustees for the year 2025. Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.
8. A Motion was made by Mr. Kappler; seconded by Mrs. Simmons to have Erik Tabor serve as Vice-Chairperson of the Board of Trustees for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, abstain.
9. A Motion was made by Mr. Tabor seconded by Mr. Kappler that per Ohio Attorney General opinion 82-006 we may expend public funds to purchase coffee, meals, refreshments, and other amenities for our officers or employees or other persons if we determine that such expenditures are necessary to perform a function or to exercise a power expressly conferred upon us by statute or necessarily implied there from and if its determination is not manifestly arbitrary or unreasonable. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
10. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons authorizing the Fiscal Officer to seek tax advances from the County Auditor as needed. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
11. A Motion was made by Mr. Tabor, seconded by Mr. Kappler authorizing the hiring of legal counsel for the township when needed; rates to be set on agreement with the law firm. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
12. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to declare this to be the policy of Beaver Township that no full-time employee shall be entitled to any fringe benefits provided herein, before the first of the following month after date of hire. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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13. A Motion was made by Mr. Kappler, seconded by Mr. Tabor that the following positions and pay scales be set up for the year 2025 as presented. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

RECYCLING CO-ORDINATOR I (PT)	\$13.22
RECYCLING CO-ORDINATOR II (PT)	\$11.28
MAINTENANCE PERSON I (PT)	\$15.00
MAINTENANCE PERSON II (PT)	\$13.56
MAINTENANCE PERSON III (PT)	\$11.27
ADMINISTRATIVE ASSISTANT (FT)	\$25.76
ASSISTANT SECRETARY (PT)	\$14.08
ZONING INSPECTOR (FT)	\$20.28
ASSISTANT ZONING INSPECTOR (PT)	\$17.50
GENERAL OFFICE ASSISTANT (PT)	\$17.50
PARK ADMINISTRATOR	\$1040.00/mth
MAINTENANCE COORDINATOR	\$132.80/mth

14. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire Cindy Sauerwein and Randall Rhodes as part time Recycling Coordinator I for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
15. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Lindy Mitchell as full time Zoning Inspector and Angela Nespeca as part time Assistant Zoning Inspector for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
16. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire Tracey Parks as full time Administrative Assistant for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
17. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Scott Conway as Park Administrator/Maintenance Coordinator for the year 2025. Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
18. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire John Chuey as Maintenance Person I for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
19. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to name the following members of the Fireman's Indemnity Board for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

Frank Dispenza- Chairperson

Gary Williams – Secretary

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20. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to name the following positions, officers, and personnel pay scales for the Beaver Township Fire Department for the year 2025 as presented. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

Fire Chief	Larry Sauerwein	\$65,993.95
Ast Fire Chief, Lead Fire Inspector, EMS Chief, CE Coord/Billing Clerk	Frank Dispenza	\$ 41,465.63 incentive & after hrs calls (normal pay rate for runs outside of the established work schedule)
Captain	Leonard VanPelt	\$275.00/Month
Captain	Cindy Sauerwein	\$275.00/Month
Lieutenant	Nathan Martin	\$110.00/Month
Lieutenant	William Sauerwein	\$110.00/Month
Assistant EMS Chief	Kristen Yocum	\$500.00/Month
Assistant Fire Inspector	Cindy Sauerwein	\$300.00/Month (when 5 inspections are completed) + \$20 per inspection after the first 5
Fire Training Officer	William Sauerwein	\$150.00/Month
General Maintenance Supervisor	Leonard VanPelt	\$150.00/Month

FIRE INSPECTORS:

Larry Sauerwein	\$ -0-/Call
Brandon Aukerman	\$20.00/Call
Gary Borman	\$20.00/Call
Shawn Chumita	\$20.00/Call
Frank Dispenza	\$ -0-/Call
Cindy Sauerwein	\$20.00/Call (after the first 5)
Gary Williams	\$20.00/Call
William Sauerwein	\$20.00/Call
Dave Blevins	\$20.00/Call
Samantha Neiheisel	\$20.00/Call

21. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to pay Kristen Yocum as full time Secretary for the Fire Department at a rate of \$17.50 per hour for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
22. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to pay Fire Department personnel with 'No Card' \$10 per call; 'Level 1 or 1A' \$20 per call; and 'Level 2' \$25 per call as well as any other bonafide call. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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23. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire the following personnel in the Fire Department for the year 2025 as presented. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

FIREFIGHTERS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Mike Cherol	Randall Rhodes
Andrew Baird	Brandon Aukerman	Brian Moff
Carolyn Baird	Frank Zayas	Chelsie Sauerwein
Jordan Weaver	Sloane Myers	

24. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to set the following EMS Personnel Department rates for the year 2025 as presented. The pay scale is based on the level of certification with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

1 st Responder	\$15 per call
EMT Basic	\$20 per call, \$25 per transport
EMT Intermediate	\$20 per call, \$30 per transport
Paramedic	\$20 per call, \$35 per transport
Or EMS accrued eight (8) hour scheduled shift as approved by the Fire Chief - \$20	

25. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire the following EMS Personnel Department for the year 2025 as presented with roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

EMS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Cheyanna Musial	Eldon Falb	Carolyn Baird
Brian Moff	Kara Marki	Kim Beatty
Frank Zayas	Chelsie Sauerwein	Jordan Weaver
Sloane Myers		

26. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler that the Fire Department will have on-call (at home) staffing with (8) shifts – (7) Night shifts and (1) Sunday shift 7 am-3 pm or shifts at the discretion of the Fire Chief. Two members will be paid \$100 stipend per person per shift plus calls. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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27. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that all Zoning Board Member (Commission & Board of Appeals) and Site Plan Review Board Members will be compensated \$45.00 per case attended for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
28. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to re-appoint Debbie Martin to the Zoning Board of Appeals with her term to expire on December 31, 2029. Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
29. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-appoint Julie Lynch to the Zoning Commission Board with her term to expire on December 31, 2029. Roll Call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
30. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to name the following positions, personnel and pay scales for the Beaver Township Police Department for the year 2025. The Police Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

Chief of Police	Eric Dattilo	**\$93,962.31	Per Modified Agreement
Lieutenant I	Michael Sinkovich		As Per Contract
Lieutenant I	Christopher R. Albert		As Per Contract
Lieutenant I	Kevin O’Kernick		As Per Contract
Senior Officer	Vincent Arquilla		As Per Contract
Senior Officer	Dan T. Beniston		As Per Contract
Officer-II	Sarina Stephens		As Per Contract
Officer-II	Cody Geary		As Per Contract
Officer-II	Michael Nulf		As Per Contract
Officer-II	Michael Bator		As Per Contract
Officer-II	Matthew Hassey		As Per Contract
Officer-III	Autumn Householder		As Per Contract
Officer-III	Jamil Maali-Gentile		As Per Contract
K-9 Officer	Argo		As Per Contract

31. A Motion was made by Mr. Tabor seconded by Mr. Kappler to appoint the following persons as part time Officers of Beaver Township Police Department for the year 2025 at the rate of \$21.64 per hour plus a ‘working bonus’ of 10% of the salary they earned by December 31st capped at \$500 to be paid in the first pay of the following year. All part time officers must report to work as scheduled except for a conflict with regular work schedule. Refusal to report to work three (3) times and/or establishing a pattern of being unavailable to work, will be cause for discipline, up to and including termination by recommendation of the Chief of Police to the Board of Trustees. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

Costandino Lolakis	Angelo Pasquale	Ricky Neal	Carl Frost
Ramsay Bagheri			

32. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to appoint the following officers to a Reserve Officer position in the Beaver Township Police Department for the year 2025. Reserve Officer Status is with no benefits and pay rate of ~~\$1.00~~ per year. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

James L. Cardelein	Ralph Edwards
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33. A Motion was made by Mr. Kappler, seconded by Mr. Tabor that all part time and reserve police officers receive clothing allowance as follows:

- \$500 in the first pay of the following year for officers that worked a minimum of 304 hours by December 31st.
- \$350 in the first pay of the following year for officers that worked a minimum of 152 hours by December 31st.
- \$225 in the first pay of the following year for officers that worked a minimum of 96 hours by December 31st.

Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

34. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to hire Andrea Kappler as full time Police Administrative Assistant at rate of \$17.50 per hour. Roll call as follows: Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.

35. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to pay part time police officers and the police administrative assistant 1.5 times their normal rate of pay for work performed on holidays. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

36. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to name the following positions, personnel and pay scales for the Beaver Township Road Department for the year 2025. The Road Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

Supervisor	Brad Burbick	As Per Contract
Operator I	Leonard VanPelt	As Per Contract
Operator II		As Per Contract
Laborer		As Per Contract

37. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons that all Department Supervisors shall schedule all part time personnel so that they will not exceed 1,500 hours for the year 2025. Part time personnel that are not on a regular scheduling system by a Department Supervisor will have hours set for the days and hours to be worked. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

38. A Motion was made by Mr. Kappler, seconded by Mr. Tabor that all Park Advisory Committee members will be paid \$25.00 per meeting and/or event for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

39. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Karen Ball and Candice Orr as Park Advisory Committee members for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

40. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire Duane Hurd as Maintenance I and Vincent Sabol as Maintenance II for the Park Department for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

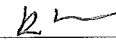
41. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to compensate the Park Pavilion Reservation person \$75.00 per month year-round. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.

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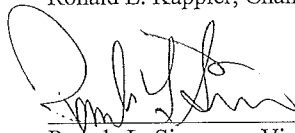
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42. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to hire Scott Conway as Park Pavilion Reservation person for the year 2025. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.
43. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to adjourn. The Motion was carried. Roll call as follows: Mr. Kappler, aye; Mrs. Simmons, aye; Mr. Tabor, aye.



Ronald L. Kappler, Chairperson

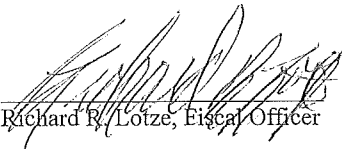


Pamela L. Simmons, Vice-Chairperson



Erik J. Tabor, Trustee

ATTEST:



Richard R. Lotze, Fiscal Officer