

Beaver Township Board of Trustee Re-Organizational

Tuesday, December 21

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1. The Beaver Township Board of Trustees met in Special Session on Tuesday, December 21, 2021 at 12:00 pm. The purpose of the meeting is to evaluate personnel and discuss contracts. Mr. Tabor called the meeting to order with roll call as follows: Mr. Tabor, here; Mrs. Simmons, here; Mr. Kappler, here.

Richard Lotze, Fiscal Officer, is requesting that the following appropriation changes be approved as presented.

Increase 9-A-8 (Supplies) \$12,000.00 New Balance=\$ 60,000.00

2. RESOLUTION: 21-52

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approve Appropriation Changes as presented.

The Motion was seconded by Mrs. Simmons with roll call as follows: Roll Call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

3. RESOLUTION: 21-53

A Motion was made by Mrs. Simmons to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, that they provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year end; ending December 31, 2022, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year; the total sum of which is **\$4,922,095.71** with supplied detail.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

EXECUTIVE SESSION: According to Ohio Revised Code 121.22 to go into executive session as 12:02 pm to evaluate personnel and discuss contracts. Roll Call as follows: Mr. Tabor, here; Mrs. Simmons, here; Mr. Kappler, aye.

RETURN FROM EXECUTIVE SESSION: Returned from executive session at 12:36 pm with roll call as follows: Mr. Tabor, here; Mrs. Simmons, here; Mr. Kappler, here.

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1. **At this time, the Beaver Township Board of Trustees opened the Re-organizational Meeting at 12:37 pm. Mr. Tabor called the meeting to order with roll call as follows: Mr. Tabor, here; Mrs. Simmons, here; Mr. Kappler, here.**

2. RESOLUTION: 21-54

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to set compensation for the Trustees and Fiscal Officer that they be entitled to receive the maximum amount of compensation as permitted by the Ohio Revised Code. The amounts are based upon the Township's Budget.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

3. RESOLUTION: 21-55

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to provide group insurance for all non-union full-time employees, elected officials, and administrative officers for health, hospitalization, major medical, dental, life insurance, and accidental death with a co-pay of 15% of the healthcare premium.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

4. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons that all non-union full-time employees (excluding elected officials) of Beaver Township are entitled to one eye exam per year paid by the Township up to a maximum of \$100. This is a taxable event. Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

5. RESOLUTION: 21-56

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, approve the following changes to comply with OPERS Conversion Plan Requirements for non-bargaining employees effective January 1, 2022.

Earned but unused vacation time may be converted into cash and reported to the Ohio Public Employees Retirement Systems as “earnable salary” for that employee before the end of a calendar year after receiving a written request from the employee. Vacation leave not used by December 31st will be paid in cash. No vacation leave may be carried over unless requested in writing and approved by the Trustees. Any vacation leave carried over shall be used within six (6) months and will not be reported to the Ohio Public Retirement Systems as “earnable salary” for that employee.

The maximum amount of unused vacation leave that the Employer will convert into cash and report to the Ohio Public Employees Retirement Systems as “earnable salary” for the employee is that which an employee accrues in one calendar year (January 1 through December 31), less any leave that the employee used during the year. The vacation leave being converted must have been earned in the calendar year it is to be converted, excepting a conversion that occurs in January for the prior calendar year. This can be converted any time throughout the calendar year and up to January of the following year.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

6. RESOLUTION: 21-57

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approves the Memorandum of Understanding between the Mahoning County Engineer and the Beaver Township Trustees to use the engineering services of Thomas Fok & Associates, Inc. since the County Engineers cannot perform the services in a timely fashion as required by Ohio Revised Code 5573.01 for the 2022 calendar year.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

7. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to set the regular Beaver Township Trustees meeting for the 2nd Tuesday of each month at 6:00 P.M. at the Beaver Township Administration Office, 11999 South Avenue, North Lima, Ohio for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
8. A Motion was made by Mr. Tabor; seconded by Mr. Kappler to have Pamela Simmons serve as Chairperson of the Board of Trustees for the year 2022. Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

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9. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to have Ronald Kappler serve as Vice-Chairperson of the Board of Trustees for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
10. A Motion was made by Mr. Tabor seconded by Mrs. Simmons that per Ohio Attorney General opinion 82-006 we may expend public funds to purchase coffee, meals, refreshments, and other amenities for our officers or employees or other persons if we determine that such expenditures are necessary to perform a function or to exercise a power expressly conferred upon us by statute or necessarily implied there from and if its determination is not manifestly arbitrary or unreasonable. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
11. A Motion was made by Mr. Tabor, seconded by Mr. Kappler authorizing the Fiscal Officer to seek tax advances from the County Auditor as needed. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
12. A Motion was made by Mr. Tabor, seconded by Mr. Kappler authorizing the hiring of legal counsel for the township when needed; rates to be set on agreement with the law firm. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
13. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to declare this to be the policy of Beaver Township that no full-time employee shall be entitled to any fringe benefits provided herein, before the first of the following month after date of hire. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
14. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to add Juneteenth (June 19th) as a recognized Federal holiday beginning in the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.
15. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler that the following positions and pay scales be set up for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye; Mr. Kappler, aye.

	<u>2022</u>
RECYCLING CO-ORDINATOR I (PT)	\$11.92
RECYCLING CO-ORDINATOR II (PT)	\$10.18
MAINTENANCE PERSON I (PT)	\$13.52
MAINTENANCE PERSON II (PT)	\$12.23
MAINTENANCE PERSON III (PT)	\$10.17
ADMINISTRATIVE ASSISTANT (FT)	\$21.29
ASSISTANT SECRETARY (PT)	\$12.70
ZONING INSPECTOR (FT)	\$27,700/yr.
ASSISTANT ZONING INSPECTOR (FT)	\$15.79
ZONING RESEARCH ASSISTANT (PT)	\$12.70
PARK ADMINISTRATOR	\$677.31/mth
MAINTENANCE COORDINATOR	\$119.79/mth

16. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Cindy Sauerwein and Randall Rhodes as part time Recycling Coordinator I for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

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17. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Richard Martin as full time Zoning Inspector and Lindy Mitchell as full time Assistant Zoning Inspector for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
18. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Tracey Parks as full time Administrative Assistant for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
19. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Scott Conway as Park Administrator/Maintenance Coordinator for the year 2022. Roll Call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
20. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to re-hire John Chuey as Maintenance Person I for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
21. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to name the following members of the Fireman’s Indemnity Board for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

Frank Dispenza- Chairperson

Gary Williams – Secretary

22. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to name the following positions, officers, and personnel pay scales for the Beaver Township Fire Department for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

<u>2022</u>		
Fire Chief	Larry Sauerwein	\$59,526.95/yr + bonus
Ast Fire Chief, Lead Fire Inspector, EMS Chief, CE Coord/Billing Clerk	Frank Dispenza	\$37,402.25/yr + incentive & after hrs calls (\$20)
Captain	Leonard VanPelt	\$275.00/Month
Captain	Cindy Sauerwein	\$275.00/Month
Lieutenant	Nathan Martin	\$110.00/Month
Lieutenant	William Sauerwein	\$110.00/Month
Assistant EMS Chief	Kristen Yocum	\$500.00/Month
Assistant Fire Inspector	Cindy Sauerwein	\$300.00 + \$20 per inspection
Fire Training Officer	William Sauerwein	\$150.00/Month
General Maintenance Supervisor	Leonard VanPelt	\$150.00/Month

FIRE INSPECTORS:

Larry Sauerwein	\$ -0-/Call
Brandon Aukerman	\$20.00/Call
Gary Borman	\$20.00/Call
Shawn Chumita	\$20.00/Call
Frank Dispenza	\$ -0-/Call
Cindy Sauerwein	\$20.00/Call
Gary Williams	\$20.00/Call

23. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to pay Kristen Yocum as full time Secretary for the Fire Department at a rate of \$14.01 per hour for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

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24. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to pay Fire Department personnel with 'No Card' \$10 per call; 'Level 1 or 1A' \$20 per call; and 'Level 2' \$25 per call as well as any other bonafide call. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

25. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire the following personnel in the Fire Department for the year 2022 as presented. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

FIREFIGHTERS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Ashley Turney
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Eldon Falb	Carolyn Baird	Austin Gebhardt
Greg Wickline	Frank Zayas	Chelsie Douty

26. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to set the following EMS Personnel Department rates for the year 2022 as listed below. The pay scale is based on the level of certification with roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

1 st Responder	\$15 per call
EMT Basic	\$20 per call, \$25 per transport
EMT Intermediate	\$20 per call, \$30 per transport
Paramedic	\$20 per call, \$35 per transport
Or EMS accrued eight (8) hour scheduled shift as approved by the Fire Chief - \$20	

27. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire the following EMS Personnel Department for the year 2022 as presented with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, ye.

EMS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Ashley Turney
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Noah Hartzler	Cheyanna Porter	Eldon Falb
Carolyn Baird	Austin Gebhardt	Greg Wickline
Kara Marki	Kim Beatty	Frank Zayas
Chelsie Douty		

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- 28. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that all Zoning Board Member (Commission & Board of Appeals) and Site Plan Review Board Members will be compensated \$25.00 per case attended for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
- 29. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to re-appoint David Dickey to the Zoning Board of Appeals with his term to expire on December 31, 2026. Roll Call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
- 30. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-appoint James Jarvis to the Zoning Commission Board with his term to expire on December 31, 2026. Roll Call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
- 31. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to name the following positions, personnel and pay scales for the Beaver Township Police Department for the year 2022. The Police Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

Chief of Police	Carl N. Frost	**\$49,880.57	Per Modified Agreement
Lieutenant I	Daniel Lewis		As Per Contract
Lieutenant I	Eric Dattilo		As Per Contract
Lieutenant III	Tracy Polak		As Per Contract
Corporal I	Vincent Arquilla		As Per Contract
Corporal I	Brian Hartman		As Per Contract
Corporal I	Michael Sinkovich		As Per Contract
Corporal I	Dan T. Beniston		As Per Contract
Corporal I	Christopher R. Albert		As Per Contract
Officer III	Kevin O’Kernick		As Per Contract
Officer-Prob	Sarina Stacy		As Per Contract
Officer-Prob	Anthony Farkas		As Per Contract
Officer-Prob	Cody Geary		As Per Contract
K-9 Officer	Argo		As Per Contract

- 32. A Motion was made by Mr. Tabor seconded by Mrs. Simmons to appoint the following persons as part time Officers of Beaver Township Police Department for the year 2022 at the rate of \$16.20 per hour. All part time officers must report to work as scheduled except for a conflict with regular work schedule. Refusal to report to work three (3) times and/or establishing a pattern of being unavailable to work, will be cause for discipline, up to and including termination by recommendation of the Chief of Police to the Board of Trustees. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

Costandino G. Lolakis	Michael P. Nulf	Michael F. Baun	Angelo Pasquale
Rendin L. Fellows	Ricky Neal	Kenneth Robbins	Courtney Smith
Matthew Hassey	Dalton Moore		

- 33. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to appoint the following officers to a Reserve Officer position in the Beaver Township Police Department for the year 2022. Reserve Officer Status is with no benefits and pay rate of \$1.00 per year. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

James L. Cardelein	Ralph Edwards	Kenneth Frost
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34. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Kimberly Carney, Danielle Yuhas, Melissa Lewis and Nicholas Raffle as full-time dispatchers at a rate per contract for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
35. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire Cassandra Simmons, Kerrigan Humphreys, Emily Yereb and Samantha Noble as part time dispatchers for the year 2022 at a rate of \$14.46 per hour. All part time dispatchers must report as scheduled except for a conflict with their regular full-time employment. Refusal to report to work three (3) times, and/or establishing a pattern of being unavailable to work, will be cause for discipline, up to and including termination by recommendation of the Chief of Police to the Board of Trustees. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, abstain.
36. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Kaitlyn Katcher and Andrea Kappler as a Dispatch Trainee for the year 2022 at a rate of applicable prevailing minimum wage (\$9.30). Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, abstain.
37. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to name the following positions, personnel and pay scales for the Beaver Township Road Department for the year 2022. The Road Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

		<u>2022</u>
Supervisor	Brad Burbick	As Per Contract
Operator I	Leonard VanPelt	As Per Contract
Operator II		As Per Contract
Laborer		\$15.46/part time

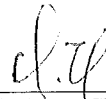
38. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler that all Department Supervisors shall schedule all part time personnel so that they will not exceed 1,500 hours for the year 2022. Part time personnel that are not on a regular scheduling system by a Department Supervisor will have hours set for the days and hours to be worked. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
39. A Motion was made by Mrs. Simmons seconded by Mr. Kappler that all part time and reserve police officers receive clothing allowance on the first pay period in April and October 2022 of \$110.00 on each date totaling \$220.00 per year. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
40. A Motion was made by Mr. Kappler seconded by Mr. Tabor that all part time dispatchers receive clothing allowance on the first pay period in April and October 2022 of \$75.00 on each date totaling \$150.00 per year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, abstain.
41. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler that all Park Advisory Committee members will be paid \$25.00 per meeting and/or event for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.

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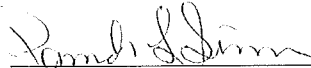
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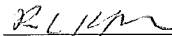
42. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Karen Ball, Candice Orr, and Ellen Speicher as Park Advisory Committee members for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
43. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to re-hire Jordan Centric as Maintenance II for the Park Department for the year 2022. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
44. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to compensate the Park Pavilion Reservation person \$75.00 per month from January through October. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
45. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to hire Scott Conway as Temporary Park Pavilion Reservation person for the year 2022 until someone is found to fill the position. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.
46. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to adjourn. The Motion was carried. Roll call as follows: Mr. Tabor, aye; Mrs. Simmons, aye, Mr. Kappler, aye.



Erik J. Tabor, Chairperson

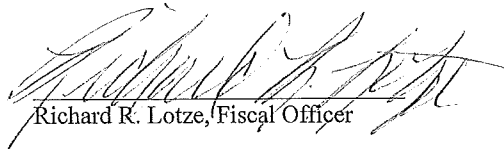


Pamela L. Simmons, Vice-Chairperson



Ronald L. Kappler, Trustee

ATTEST:



Richard R. Lotze, Fiscal Officer