

1. The Beaver Township Board of Trustees met in Special Session on Wednesday, December 20, 2023 at 12:00 pm. The purpose of the meeting is to evaluate personnel and discuss contracts. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.
2. RESOLUTION: 23-72

A Motion was made by Mr. Kappler to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, that they provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year end; ending December 31, 2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year; the total sum of which is \$5,372,198.02 with supplied detail.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Fire Chief Larry Sauerwein is requesting that the Board of Trustees approve a training bonus stipend for training that the township does not have to pay for. The bonuses will be paid in increments once training has been completed and the employee agrees to be an active member attending at least 5% of all toned calls per year for the length of the agreement. If they do not, they agree to return the bonus in full to the township. The start date for the bonus stipend is the date that the employee passes the test and receives their credentials.

3. RESOLUTION: 23-73 Add schedule

A Motion was made by Mrs. Simmons to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, approve a training bonus stipend for training that the township does not have to pay for. The bonuses will be paid in increments once training has been completed and the employee agrees to be an active member attending at least 5% of all toned calls per year for the length of the agreement. If they do not, they agree to return the bonus in full to the township. The start date for the bonus stipend is the date that the employee passes the test and receives their credentials.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Beginning December 12, 2023 If any active member of the Beaver Township Fire Department signs up for, attends and completes any of the following classes that is not paid for by the township, they will be given a bonus stipend. The class is not considered complete and no bonus will be given until the township has proof that the member has passed the class. The amount for completing each class is as follows:

Firefighter 1 \$600.00
Firefighter 2 \$750.00
Firefighter 1 to Firefighter 2 bridge class \$300.00
EMT Basic \$450.00
EMT Intermediate \$900.00
Paramedic \$2,500.00

In order to receive the bonus the employee must sign a form stating that they will remain an active member with the Beaver Township Fire Department for the time period listed below and shall attend at least 5% of all toned calls during that time. If, at any time during that time period, the employee is deemed inactive per the policies of the department or they attend less than 5% of all toned calls in the calendar year, they agree to return the bonus in full to the department. The starting date for the time of commitment will be on the date that the employee passes the test and receives their credentials.

Time of commitment required for bonus:

Firefighter 1: 2 years
Firefighter 2: 2 years
Bridge from Fire 1 to Fire 2: 2 years
EMT Basic: 2 years
EMT Intermediate: 2 years
Paramedic: 3 years

Bonuses will be paid in increments.

Firefighter 1: Upon receiving card, \$200.00
1 year anniversary, \$200.00
2 year anniversary, \$200.00

Firefighter 2: Upon receiving card, \$250.00
1 year anniversary, \$250.00
2 year anniversary, \$250.00

Fire 1 to Fire 2 Bridge: Upon receiving card: \$100.00
1 year anniversary, \$100.00
2 year anniversary, \$100.00

EMT Basic: Upon receiving card:	\$150.00
1 year anniversary,	\$150.00
2 year anniversary,	\$150.00
EMT Intermediate: Upon receiving card,	\$300.00
1 year anniversary,	\$300.00
2 year anniversary,	\$300.00
Paramedic: Upon receiving card,	\$625.00
1 year anniversary,	\$625.00
2 year anniversary,	\$625.00
3 year anniversary,	\$625.00

Beaver Township, Springfield Township and Western Reserve Joint Fire District Memorandum of Understanding regarding mutual exchange of emergency medical service.

4. RESOLUTION: 23-74

A Motion was made by Mrs. Simmons to adopt the following Resolution:

BE IT RESOLVED by the Board of Trustees of Beaver Township, Mahoning County, Ohio, approves the Memorandum of Understanding regarding mutual exchange of emergency medical services with Springfield Township, Western Reserve Joint Fire District and Beaver Township.

The Motion was seconded by Mr. Kappler with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Police Chief Eric Dattilo is requesting that the Board of Trustees update Pastor Ralph Edwards clothing allowance to \$1,200 total with \$600 paid in April and \$600 paid in October.

5. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to update Pastor Ralph Edwards clothing allowance to \$1,200 total with \$600 paid in April and \$600 paid in October. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Police Chief Eric Dattilo is requesting that the Board of Trustees approve the Addendum to the Police Chief agreement to reflect the change in the health insurance cap to \$289.00.

6. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to approve the Addendum to the Police Chief agreement to reflect the change in the health insurance cap to \$289.00. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

7. EXECUTIVE SESSION: According to Ohio Revised Code 121.22 to go into executive session as 12:03 pm to evaluate personnel and discuss contracts. Roll Call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.

8. RETURN FROM EXECUTIVE SESSION: Returned from executive session at 12:20 pm with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.

9. With no further business, a Motion was made by Mr. Kappler seconded by Mrs. Simmons to adjourn the meeting. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

1. At this time, the Beaver Township Board of Trustees opened the Re-organizational Meeting at 12:20 pm. Mr. Kappler called the meeting to order with roll call as follows: Mr. Kappler, here; Mr. Tabor, here; Mrs. Simmons, here.

2. RESOLUTION: 23-75

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to set compensation for the Trustees and Fiscal Officer that they be entitled to receive the maximum amount of compensation as permitted by the Ohio Revised Code. The amounts are based upon the Township's Budget.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

3. RESOLUTION: 23-76

A Motion was made by Mr. Tabor to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, to provide group insurance for all non-union full-time employees, elected officials, and administrative officers for health, hospitalization, major medical, dental, vision, life insurance, and accidental death with a co-pay of 15% of the healthcare premium, if applicable.

The Motion was seconded by Mrs. Simmons with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

4. RESOLUTION: 23-77

A Motion was made by Mrs. Simmons to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township, approve the following changes to comply with OPERS Conversion Plan Requirements for non-bargaining employees effective January 1, 2024.

Earned but unused vacation time may be converted into cash and reported to the Ohio Public Employees Retirement Systems as "earnable salary" for that employee before the end of a calendar year after receiving a written request from the employee. Vacation leave not used by December 31st will be paid in cash. No vacation leave may be carried over unless requested in writing and approved by the Trustees. Any vacation leave carried over shall be used within six (6) months and will not be reported to the Ohio Public Retirement Systems as "earnable salary" for that employee.

The maximum amount of unused vacation leave that the Employer will convert into cash and report to the Ohio Public Employees Retirement Systems as "earnable salary" for the employee is that which an employee accrues in one calendar year (January 1 through December 31), less any leave that the employee used during the year. The vacation leave being converted must have been earned in the calendar year it is to be converted, excepting a conversion that occurs in January for the prior calendar year. This can be converted any time throughout the calendar year and up to January of the following year.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

5. RESOLUTION: 23-78

A Motion was made by Mr. Kappler to adopt the following Resolution:

WHEREAS, on behalf of the residents of Beaver Township that the Board of Trustees approves the Memorandum of Understanding between the Mahoning County Engineer and the Beaver Township Trustees to use the engineering services of Thomas Fok & Associates, Inc. since the County Engineers cannot perform the services in a timely fashion as required by Ohio Revised Code 5573.01 for the 2024 calendar year.

The Motion was seconded by Mr. Tabor with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

6. A Motion was made by Mr. Tabor; seconded by Mrs. Simmons to set the regular Beaver Township Trustees meeting for the 2nd Tuesday of each month at 6:00 P.M. at the Beaver Township Administration Office, 11999 South Avenue, North Lima, Ohio for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
7. A Motion was made by Mrs. Simmons; seconded by Mr. Tabor to have Ron Kappler serve as Chairperson of the Board of Trustees for the year 2024. Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.
8. A Motion was made by Mr. Kappler; seconded by Mr. Tabor to have Pamela Simmons serve as Vice-Chairperson of the Board of Trustees for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, abstain.
9. A Motion was made by Mr. Tabor seconded by Mr. Kappler that per Ohio Attorney General opinion 82-006 we may expend public funds to purchase coffee, meals, refreshments, and other amenities for our officers or employees or other persons if we determine that such expenditures are necessary to perform a function or to exercise a power expressly conferred upon us by statute or necessarily implied there from and if its determination is not manifestly arbitrary or unreasonable. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
10. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons authorizing the Fiscal Officer to seek tax advances from the County Auditor as needed. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
11. A Motion was made by Mrs. Simmons, seconded by Tabor authorizing the hiring of legal counsel for the township when needed; rates to be set on agreement with the law firm. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
12. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to declare this to be the policy of Beaver Township that no full-time employee shall be entitled to any fringe benefits provided herein, before the first of the following month after date of hire. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Wednesday, December 20

- 13. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons that the following positions and pay scales be set up for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

RECYCLING CO-ORDINATOR I (PT)	\$12.71
RECYCLING CO-ORDINATOR II (PT)	\$10.85
MAINTENANCE PERSON I (PT)	\$14.42
MAINTENANCE PERSON II (PT)	\$13.04
MAINTENANCE PERSON III (PT)	\$10.84
ADMINISTRATIVE ASSISTANT (FT)	\$22.69
ASSISTANT SECRETARY (PT)	\$13.54
ZONING INSPECTOR (FT)	\$21.14
ASSISTANT ZONING INSPECTOR (PT)	\$16.83
GENERAL OFFICE ASSISTANT (PT)	\$16.83
PARK ADMINISTRATOR	\$1000.00/mth
MAINTENANCE COORDINATOR	\$127.69/mth

- 14. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Cindy Sauerwein and Randall Rhodes as part time Recycling Coordinator I for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 15. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to re-hire Lindy Mitchell as full time Zoning Inspector for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 16. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Tracey Parks as full time Administrative Assistant for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 17. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to create a part time General Office Assistant for the Zoning Office, Trustees and Fiscal Office. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 18. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Scott Conway as Park Administrator/Maintenance Coordinator for the year 2024. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 19. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to re-hire John Chuey as Maintenance Person I for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
- 20. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to name the following members of the Fireman's Indemnity Board for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Frank Dispenza- Chairperson Gary Williams – Secretary

21. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to name the following positions, officers, and personnel pay scales for the Beaver Township Fire Department for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Fire Chief	Larry Sauerwein	No Action at this time.
Ast Fire Chief, Lead Fire Inspector, EMS Chief, CE Coord/Billing Clerk	Frank Dispenza	\$39,870.80/yr + incentive & after hrs calls (normal pay rate for runs outside of the established work schedule)
Captain	Leonard VanPelt	\$275.00/Month
Captain	Cindy Sauerwein	\$275.00/Month
Lieutenant	Nathan Martin	\$110.00/Month
Lieutenant	William Sauerwein	\$110.00/Month
Assistant EMS Chief	Kristen Yocum	\$500.00/Month
Assistant Fire Inspector	Cindy Sauerwein	\$300.00/Month (when 8 inspections are completed) + \$20 per inspection after the first 8
Fire Training Officer	William Sauerwein	\$150.00/Month
General Maintenance Supervisor	Leonard VanPelt	\$150.00/Month

FIRE INSPECTORS:

Larry Sauerwein	\$ -0-/Call
Brandon Aukerman	\$20.00/Call
Gary Borman	\$20.00/Call
Shawn Chumita	\$20.00/Call
Frank Dispenza	\$ -0-/Call
Cindy Sauerwein	\$20.00/Call (after the first 8)
Gary Williams	\$20.00/Call
William Sauerwein	\$20.00/Call
Dave Blevins	\$20.00/Call

22. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to pay Kristen Yocum as full time Secretary for the Fire Department at a rate of \$16.83 per hour for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
23. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to pay Fire Department personnel with 'No Card' \$10 per call; 'Level 1 or 1A' \$20 per call; and 'Level 2' \$25 per call as well as any other bonafide call. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

24. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-hire the following personnel in the Fire Department for the year 2024 as presented. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

FIREFIGHTERS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Brian Moff	Carolyn Baird	Greg Wickline
Frank Zayas	Chelsie Sauerwein	

25. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to set the following EMS Personnel Department rates for the year 2024 as listed below. The pay scale is based on the level of certification with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

1 st Responder	\$15 per call
EMT Basic	\$20 per call, \$25 per transport
EMT Intermediate	\$20 per call, \$30 per transport
Paramedic	\$20 per call, \$35 per transport
Or EMS accrued eight (8) hour scheduled shift as approved by the Fire Chief - \$20	

26. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire the following EMS Personnel Department for the year 2024 as presented with roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

EMS

Larry Sauerwein	Frank Dispenza	Leonard VanPelt
Cindy Sauerwein	William Sauerwein	Gary Borman
Nathan Martin	Jared Miller	Samantha Neiheisel
Kristin Yocum	Shawn Chumita	Ricky Schneider
George Steiner	David Blevins	Konrad VanPelt
E. J. Martin	Mike Martin	James Neiheisel
Gary Williams	Wayne Greier	Mike Cherol
Randall Rhodes	Andrew Baird	Brandon Aukerman
Cheyanna Musial	Eldon Falb	Carolyn Baird
Brian Moff	Greg Wickline	Kara Marki
Kim Beatty	Frank Zayas	Chelsie Sauerwein

27. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that the Fire Department will have on-call (at home) staffing with (8) shifts -- (7) Night shifts and (1) Sunday shift 7 am-3 pm or shifts at the discretion of the Fire Chief. Two members will be paid \$100 stipend per person per shift plus calls. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye. Add schedule

December 6, 2023

Proposal for adding shifts for the coming year

November 23, 2023 Thanksgiving \$200.00 7a-3p (done)

November 24, 2023 Replacement day for Veteran's Day \$200.00 7a-3p (done)

December 25, 2023 Christmas \$200.00 7a-3p

January 1, 2024 New Year's Day \$200.00 7a-3p

January 15, 2024 Martin Luther King Day \$200.00 7a-3p

February 19, 2024 President's Day \$200.00 7a-3p

May 27, 2024 Memorial Day \$200.00 7a-3p

June 19, 2024 Juneteenth \$200.00 7a-3p

July 4, 2024 Independence Day \$200.00 7a-3p

August 31, 2024 Saturday of the Canfield Fair \$200.00 7a-3p

August 31, 2024 Saturday of the Canfield Fair \$200.00 3p-11p

September 2, 2024 Labor Day \$200.00 7a-3p

October 14, 2024 Columbus Day \$200.00 7a-3p

November 11, 2024 Trade for day after Thanksgiving

November 28, 2024 Thanksgiving \$200.00 7a-3p

November 29, 2024 (Veteran's Day trade) \$200.00 7a-3p

December 25, 2024 Christmas \$200.00 7a-3p

These dates would definitely be added to the calendar. Currently that is \$2,600.00 for 2024. Additional days and times would need to be added (mostly 7a-3p) for when 2 out of 3 administrative daytime staff are not on duty (vacation, sick, personal, attending class). An additional \$5,000.00 should be more than enough to cover these last minute emergencies.

28. A Motion was made by Mr. Kappler, seconded by Mr. Tabor that all Zoning Board Member (Commission & Board of Appeals) and Site Plan Review Board Members will be compensated \$45.00 per case attended for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
29. A Motion was made by Mrs. Simmons, seconded by Mr. Kappler to re-appoint Peggy Potts to the Zoning Board of Appeals with her term to expire on December 31, 2028. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
30. A Motion was made by Mr. Tabor, seconded by Mr. Kappler to re-appoint Sam Detwiler to the Zoning Commission Board with his term to expire on December 31, 2028. Roll Call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.
31. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to name the following positions, personnel and pay scales for the Beaver Township Police Department for the year 2024. The Police Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Chief of Police	Eric Dattilo	**\$91,447.50	Per Modified Agreement
Lieutenant I	Michael Sinkovich		As Per Contract
Lieutenant I	Christopher R. Albert		As Per Contract
Lieutenant I	Kevin O'Kernick		As Per Contract
Senior Officer	Vincent Arquilla		As Per Contract
Senior Officer	Dan T. Beniston		As Per Contract
Officer-II	Sarina Stacy		As Per Contract
Officer-II	Cody Geary		As Per Contract
Officer-III	Michael Nulf		As Per Contract
Officer-III	Michael Bator		As Per Contract
Officer-III	Matthew Hassey		As Per Contract
Officer-Prob	Autumn Cox		As Per Contract
Officer-Prob	Timothy Tusek		As Per Contract
K-9 Officer	Argo		As Per Contract

32. A Motion was made by Mrs. Simmons seconded by Mr. Tabor to appoint the following persons as part time Officers of Beaver Township Police Department for the year 2024 at the rate of \$20.81 per hour plus a 'working bonus' of 10% of the salary they earned by December 31st capped at \$500 to be paid in the first pay of the following year. All part time officers must report to work as scheduled except for a conflict with regular work schedule. Refusal to report to work three (3) times and/or establishing a pattern of being unavailable to work, will be cause for discipline, up to and including termination by recommendation of the Chief of Police to the Board of Trustees. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

Costandino G. Lolakis Angelo Pasquale Ricky Neal Carl Frost

33. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to appoint the following officers to a Reserve Officer position in the Beaver Township Police Department for the year 2024. Reserve Officer Status is with no benefits and pay rate of \$1.00 per year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

James L. Cardelein Ralph Edwards

34. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons that all part time and reserve police officers receive clothing allowance as follows:

- \$500 in the first pay of the following year for officers that worked a minimum of 304 hours by December 31st.
- \$350 in the first pay of the following year for officers that worked a minimum of 152 hours by December 31st.
- \$225 in the first pay of the following year for officers that worked a minimum of 96 hours by December 31st.

Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

35. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to create the position of Police Administrative Assistant. Roll call as follows: Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.

36. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to hire Andrea Kappler as part time Police Administrative Assistant at rate of \$16.83 per hour. Roll call as follows: Mr. Kappler, abstain; Mr. Tabor, aye; Mrs. Simmons, aye.

37. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to name the following positions, personnel and pay scales for the Beaver Township Road Department for the year 2024. The Road Department is working under a contract, which sets pay scales as of January 1st each year. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

		<u>2024</u>
Supervisor	Brad Burbick	As Per Contract
Operator I	Leonard VanPelt	As Per Contract
Operator II		As Per Contract
Laborer		As Per Contract

38. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor that all Department Supervisors shall schedule all part time personnel so that they will not exceed 1,500 hours for the year 2024. Part time personnel that are not on a regular scheduling system by a Department Supervisor will have hours set for the days and hours to be worked. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

39. A Motion was made by Mr. Tabor, seconded by Mr. Kappler that all Park Advisory Committee members will be paid \$25.00 per meeting and/or event for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

40. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to re-hire Karen Ball and Candice Orr as Park Advisory Committee members for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

41. A Motion was made by Mrs. Simmons, seconded by Mr. Tabor to re-hire Duane Hurd as Maintenance I and Benjamin Rolston as Maintenance II for the Park Department for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

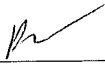
42. A Motion was made by Mr. Tabor, seconded by Mrs. Simmons to compensate the Park Pavilion Reservation person \$75.00 per month year-round. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

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43. A Motion was made by Mr. Kappler, seconded by Mr. Tabor to hire Scott Conway as Park Pavilion Reservation person for the year 2024. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.

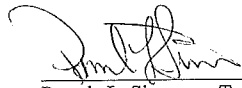
44. A Motion was made by Mr. Kappler, seconded by Mrs. Simmons to adjourn. The Motion was carried. Roll call as follows: Mr. Kappler, aye; Mr. Tabor, aye; Mrs. Simmons, aye.



Ronald L. Kappler, Chairperson

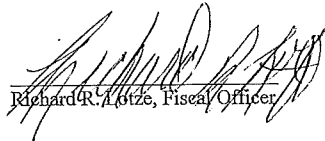


Erik J. Tabor, Vice-Chairperson



Pamela L. Simmons, Trustee

ATTEST:



Richard R. Lotze, Fiscal Officer